



ABSTRACT

Minimum Wages Act, 1948 (Central Act XI of 1948) - Revision of minimum rates of wages for employment in Construction of Pandals - Preliminary Notification - Confirmation - Orders - Issued.

LABOUR AND EMPLOYMENT (J1) DEPARTMENT

G.O.(2D) No.14.

Dated: 16.03.2017

துன்முகி- பங்குனி 3,
திருவள்ளூர் ஆண்டு 2048.

Read:-

- 1) G.O. (2D) No.52, Labour and Employment (J1) Department, dated 5.10.2012.
- 2) G.O. (2D) No.26, Labour and Employment (J1) Department, dated 8.6.2015.
- 3) G.O. (2D) No.25, Labour and Employment (J1) Department, dated 14.07.2016.
- 4) From the Commissioner of Labour, Chennai-600 006, Letter No.Z2/12733/2016, dated 20.12.2016.

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ORDER

In the Government Order first read above, the minimum rates of wages for the employment in Construction of Pandals were fixed under the provisions of the Minimum Wages Act, 1948 (Central Act XI of 1948). Subsequently in the Government order second read above, certain amendments have been made to the Government order first read above.

2) In the Government Order third read above, a Preliminary Notification was issued in order to revise the minimum rates of wages for the employment in Construction of Pandals.

3) The Commissioner of Labour in her letter fourth read above, has stated that no objection and suggestions were received from the persons likely to be affected by such revision and has requested the Government to confirm the above said Preliminary Notification.

4) The Government have now decided to confirm the orders issued in the said Preliminary Notification.

5) The appended Notification will, accordingly, be published in the Tamil Nadu Government Gazette both in English and Tamil. The Works Manager, Government Central Press, Chennai-600 079 is requested to publish the Notification and send five copies of the Gazette to the Government and the Commissioner of Labour, Chennai-600 006 for reference and record. The Secretary to Government, Tamil Development and Information Department, Secretariat, Chennai-600 009 is requested to send the Tamil translation of the Notification to the Works Manager, Government Central Press, Chennai-600 079.

(BY ORDER OF THE GOVERNOR)

P.AMUDHA
SECRETARY TO GOVERNMENT.

To

The Works Manager, Government Central Press, Chennai-600 079
(for publication in the Government Gazette).

The Secretary to Government, Tamil Development and Information
Department, Chennai-600 009.

The Commissioner of Labour, Chennai - 600 006.

The Director of Industrial Safety and Health, Chennai - 600 014.

The Director of Industries and Commerce, Chennai -600 028.

The Accountant General, Chennai - 600 018.

Copy to:

All Collectors. (through the Commissioner of Labour, Chennai 600 006).

The Secretary to Government of India, Ministry of Labour and Employment,
New Delhi- 110 001.

The Director, Labour Bureau, Ministry of Labour, Government of India,
SCO-28-31, Sector 17-A, Chandigarh-160 017.

The Employers' and Employees Association (through the Commissioner of Labour,
Chennai-600 006)

The Regional Labour Commissioner, Shastri Bhavan, Chennai-600 006.

The Senior Personal Assistant to the Hon'ble Minister for Rural Industries and Labour,
Chennai-600 009.

The Private Secretary to Secretary to Government,
Labour and Employment Department, Chennai - 600 009.

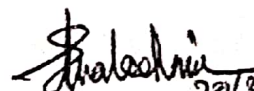
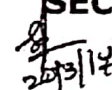
The Labour and Employment (OP-II) Department, Chennai - 600 009.

The Law (L&E-Sty.) Department, Chennai -600 009.

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//FORWARDED BY ORDER//


20/2/17
SECTION OFFICER.

20/3/17

APPENDIX.
NOTIFICATION.

In exercise of the powers conferred by clause (b) of sub-section (1) of section 3 and sub-section (2) of section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/784/2012, published at pages 673 and 674 of Part II-Section 2 of the Tamil Nadu Government Gazette, dated the 21st November 2012, the Governor of Tamil Nadu after consultation with the Advisory Board hereby revises the minimum rates of wages payable to the category of workers in the Employment in Construction of Pandals in the State of Tamil Nadu specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof, the draft of the same having been previously published as required by clause (b) of sub-section (1) of section 5 of the said Act.

2. This notification shall come into force with effect on and from the date of its publication in the Tamil Nadu Government Gazette.

THE SCHEDULE.

EMPLOYMENT IN CONSTRUCTION OF PANDALS.

Serial No. (1)	Category of workers (2)	Minimum rates of basic wages per day (3)			
		Zone "A" Rs. P.	Zone "B" Rs. P.	Zone "C" Rs. P.	Zone "D" Rs. P.
1.	Supervisor	386.50	343.00	281.00	250.00
2.	Pit Digger, Pole Erector	374.00	312.00	268.50	237.50
3.	Thatch-Tier	361.50	293.50	256.00	225.00
4.	Roof Thatcher, Asbestos/Glass/Lite roof	349.00	287.00	250.00	213.00
5.	Ornamental Cloth Tier	349.00	287.00	250.00	213.00
6.	Flower Decorator, Ornamental adorer	337.00	281.00	237.50	206.50
7.	Arch-Erector	324.50	275.00	231.50	200.50
8.	Shamiana Erector	312.00	262.50	225.00	194.00
9.	Coconut Leaves Braider	299.50	250.00	219.00	188.00
10.	Thatch Remover	287.00	237.50	213.00	182.00
11.	Carrier of Pandal Articles	275.00	231.50	200.50	175.50
12.	Mike set/Serial Set originator, Generator Operator	262.50	225.00	194.00	169.50

13.	Thatch Carrier cum Giver	250.00	219.00	188.00	163.00
14.	Watchman	250.00	219.00	188.00	163.00

Explanations.- (1) Classification of Zones.- Zones A, B, C and D shall comprise of the following areas:-

Zone A	--	Municipal Corporations.
Zone B	--	Municipalities.
Zone C	--	Town Panchayats.
Zone D	--	Villages.

(2) Dearness Allowance.- In addition to the minimum rates of basic wages fixed above, the employees shall be paid dearness allowance as indicated below:-

- (i) The dearness allowance shall be linked to the average Chennai City Consumer Price Index Number for the year 2010 (that is, 161 points with base 2001=100) and for every rise of one point over and above 161 points, an increase of Re.1.00 (Rupee one only) per day shall be paid as dearness allowance.
 - (ii) The dearness allowance shall be calculated every year on the first April, on the basis of the average of the indices for the preceding twelve months, that is, from January to December.
 - (iii) The first calculation of the dearness allowance shall be effective from the date of publication of this Notification in the Tamil Nadu Government Gazette based on the average Consumer Price Index of the previous year.
- (3) Where the same work or work of a similar nature is performed by women, no distinction in the payment of wages shall be made between men and women employees.
 - (4) To arrive at monthly wages, the daily wages shall be multiplied by 30.
 - (5) Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.

P.AMUDHA
SECRETARY TO GOVERNMENT.

//TRUE COPY//

[Signature]
20/3/17
SECTION OFFICER.